



## Welcome

Thank you for your interest in a position at Slough and Eton. This is a great school and I am delighted to have the opportunity to write to you about what we do here.

Your interest in our school comes at an exciting time. Despite the challenges of the pandemic we have continued to celebrate excellent GCSE and Post-16 examination results and have a great team of staff focused on ensuring the young people in our care have the best of experiences. We are not a school which focuses on external judgement and are proud to provide great teaching, learning and experiences for students of all ages and abilities.

As Headteacher I am determined to ensure we have a happy staff body and we encourage all students to follow one simple message: *Work Hard, Be Nice, No Excuses*. We have high expectations of our students in terms of their conduct, attendance, presentation and crucially their work ethic. Great teaching and learning is my top priority. We do this to support our Christian vision of enabling all children to be able to go on and live a full and successful life using John 10:10 - *I have come in order that you might have life – life in all its fullness*.

I work closely with staff to review our practice wherever we need to so that everything we do has the greatest impact on students' progress and achievement, adds value to their school experience and makes a positive difference to the wellbeing of all members of staff, something I take very seriously. We all know working in education is challenging and there are times when we have to work hard. To help with that we offer the following benefits to our staff:

- Complimentary cooked breakfast every day from 7.45am
- Staff Room refreshments available throughout the day free of charge
- Generous PPA time – regular teachers teach for 83% not 90% contact time.
- Twilight INSET to give days off in lieu, including an early break up in July
- Weekly curriculum team planning time
- Split lunchtime duties so everyone can sit at a table and eat a meal every day
- An onsite gym for staff use out of hours
- Free flu vaccinations
- A student-led onsite coffee shop operating throughout the day
- Staff referral incentive payment of £500 for recommending someone who is subsequently appointed to a post in school
- Benenden Health – the school will administer the membership with costs deducted from salary before tax
- A range of career progression options for those wishing to pursue qualified teacher status, one of the NPQs or internal promotion
- Ample free parking – great for school and leaving your car here to travel into London
- We are a 20 minute walk from the station and The Elizabeth Line into central London
- All teachers have a laptop for use at home

We also benefit from a number of staff members who have worked here for many years, consistently strong exam results and very supporting parents who are ambitious for their children's success. Crucially, the staff are a friendly group who support new colleagues really well, love their school and enjoy working here.

We are proud of the training opportunities offered to our staff. We partner with Reading, St Mary's and Brunel universities and offer a full range of bespoke in-house training for teaching and support staff. We are members of the local Independent State Schools Partnership with Eton College. This generates a range of opportunities for staff and students across both organisations. We have worked closely with Ross McGill (Teacher ToolKit) in recent years and are run a successful coaching programme for teachers. We partner with The Ambition Institute to deliver the Early Career Framework.

Much of our school has been refurbished over the last 12 years. We believe that staff and students should have the opportunity to work in the best possible accommodation and that their school should have a fresh, welcoming and engaging feel to it wherever you go.

Finally, and most importantly, our young people are fantastic to work with. Many are driven to work hard at school and achieve the very best qualifications that they can and aspire to university. They are great ambassadors for the local area and proud of the school they attend. Of course we have systems to support those who need it and also have a specialist resource base on site for students with speech, language and communication needs. These students achieve well and are fully included members of the school community.

If you are interested in finding out more about our school then please do come and visit us. I would be delighted to show you around, along with some students and give you the opportunity to talk informally with some staff about what it is like to work at the school.

I look forward to hearing from you and hope Slough and Eton could contribute to the next stage of your career and you to our continued success.

Best wishes

Peter Collins  
Headteacher

